

# LAWRENCE HUNTER, PHD

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## EDUCATION

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- Ph.D.** Leadership (Concentration in Criminal Justice), University of the Cumberlands, Williamsburg, KY (2023)
- DEI Certificate** Cornell University, (2020)
- M.S.** Forensic Psychology, Walden University, Minneapolis, MN. (2014)
- B.S.** Psychology, University of Phoenix, Phoenix, AZ. (2012)
- A.S.** General Studies, Naugatuck Valley Community College, Waterbury, CT. (2008)
- Force Science Certificate** (2023)

## RESEARCH AND TEACHING INTERESTS

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Advanced Criminology  
Business Strategy & Planning  
Comparative Criminal Justice  
Competitive Intelligence  
Correctional Management  
Criminal Justice  
Criminology  
Effective Communication for Criminal Justice Professionals  
Foundations of Leadership Forensic Psychology  
History of Policing  
Leadership  
Management  
Police Operations  
PD Leadership and Management for the 21<sup>st</sup> Century  
Police Line Supervision  
Police Administration and Management  
Organizational Dynamics & Effectiveness  
Organizational Leadership  
Organizational Psychology  
Sociology  
Theoretical Criminology  
Victimology

## TEACHING EXPERIENCE

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***University of Bridgeport, Department of Criminal Justice, Adjunct Faculty***  
Law Enforcement & Society

***Post University, Department of Criminal Justice, Adjunct Faculty***

Statistical Methods in Criminal Justice  
Race, Ethnicity, and Crime  
Intro to Criminal Justice  
Human Trafficking  
Advanced Seminar

***Post University, School of Business, Adjunct Faculty***

Business Strategy & Planning  
Foundations of Leadership  
Organizational Dynamics & Effectiveness

***Quinnipiac University***

Policing, Race & America

***Delaware Valley University***

Police and Community  
Advanced Criminology

***Waterbury Police Department***

**Academy Training**

History of Police and the Civil Rights Movement  
Implicit Bias (Fair and Impartial Policing)  
Procedural Justice  
Human Behavior (Psychology)  
Civil Complaint Investigations

**In Service**

Arrest and Control (Defensive Tactics/ Use of Force)  
How to Perform Internal Investigations

**PUBLICATIONS**

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***Books***

Hunter, L M. *Police Reform: A Retired Police Captain's Perspective on the Evolution of Law Enforcement in America & How to Improve the Criminal Justice System.*  
ISBN 9781716450471

***Dissertation:*** Effective Methods Supervisors Employ to Keep Officer Morale High  
During the Ferguson and Minneapolis Effects

**NON-ACADEMIC POSITIONS AND PROFESSIONAL TRAINING**

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**Captain**

**Commander of Professional Standards**

**Midnight Shift Commander**

**Discipline and Termination:** Rules, Policies, and Procedures  
Van Meter & Associates, Inc., May 2017

**Mid – Management Training:**

CT Police Officer Standards Council (CT POST)  
**Internal Affairs Certificate Training 2018**  
**Interview and Interrogation Certificate Training 2018**  
**Crisis Intervention Team Training (CIT):**  
Connecticut Alliance to Benefit Law Enforcement, Inc. (CABLE) October 2004  
**Critical Incident Management Training:**  
CT Police Officer Standards Council (CT POST), October 2003

#### **INVITED TALKS**

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"Policing the War on Drugs." Quinnipiac University (2023)  
"Bias and the History of Policing." Quinnipiac University, Dept of Justice and Law, CJ101 (2023)  
"Immigration and Policing." University of Michigan Immigration and Policing (2021)  
"Law Enforcement's Effect on Black Mental Health." Therapeutic Play Foundation (2021)

#### **MEDIA APPEARANCES / PUBLIC CRIMINOLOGY**

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*Q30 TV* (Interview)  
*Captain Hunter's Podcast*, 2019-present. Discuss law enforcement issues and other topics (Host)  
*Black in Blues Podcast* (Guest)  
*Parenting Decolonized Podcast* (Guest)  
*Trophy of Life Podcast* (Guest)  
*T3P Podcast* (Guest)  
*Conscious Sedation Podcast* (Guest)

#### **COMMUNITY SERVICE**

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**Waterbury Police Activity League**  
Coach and Referee of various sports, 2006-2016

#### **PROFESSIONAL AFFILIATIONS**

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International Association of Chiefs of Police (IACP)  
Law Enforcement Action Partnership (Previously Law Enforcement Against Prohibition)