

Jean L. Seawright, CMC

Curriculum Vitae

Training & Development*

Seawright & Associates
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"HR 2022: Managing People & Mitigating Risk in the HR Arena," Grunder Landscaping Co., Miamisburg, Ohio, January 27, 2022.

"HR 2020: New Realities, New Challenges; Mitigating Risk & Making Sense of the HR Madness," Metro Corral Partners, Winter Park, Florida, February 18, 2020.

"HR 2020: Managing People & Mitigating Risk in the HR Arena," Fairway Lawns, Little Rock, Arkansas, February 6, 2020.

"HR Strategies for Leadership Success," Goodwill Industries of Central Florida, Inc., Orlando, Florida, December 4 and December 11, 2019.

"Hire Hard, Manage Easy: Recruiting, Interviewing, & Hiring Strategies for Success," Anticimex Group, St. Petersburg, Florida, November 6, 2019.

"HR Strategies for Leadership Success: A Special One-Day Training Program for Florida Senate Managers and Staff Directors," Tallahassee, Florida, July 24, 2019.

"Performance Development at Osceola County Property Appraiser: Getting the Best From Your Employees," Kissimmee, Florida, May 8, 2019.

"The New Era of HR: Risks & Challenges That Will Impact Your Bottom Line," Anticimex North America, Jacksonville, Florida, April 24, 2019.

"Women in Pest Management: Exploring the Value Proposition," Rollins, Inc., Atlanta, Georgia, October 11, 2018 and January 16, 2019.

"It's About Respect: Preventing Harassment in the Workplace Amidst the #MeToo Era," Orange County Supervisor of Elections, Orlando, Florida, April 3, 2018.

"HR 2018: Staying Afloat in the Sea of HR," Fury Water Adventures, Key West, Florida, March 1, 2018.

"Sexual Harassment in the #MeToo Era," GuidePoint Security, Orlando, Florida, February 14, 2018.

"HR 2018: New Challenges & Opportunities to Enhance Your HR Knowledge, Minimize Risk, & Stay on the Offense," Smart City, Lake Buena Vista, Florida, November 9, 2017.

"Human Capital Management: How to Minimize Risk, Stay on the Offense, & Make Your Management Life Easier," Metro Corral Partners, Winter Park, Florida, October 17, 2017.

"HR Strategies for Leadership Success," Fairway Lawns, Little Rock, Arkansas, January 26, 2017.

"HR Excellence for Managers: How to Hire Smart, Minimize Risk Page 2 of 5& Make Your Management Life Easier," DeVere Insulation, Annapolis, Maryland, December 7, 2016.

"HR Strategies for Success: How to Minimize Risk & Make Your Management Life Easier," Therigy, Maitland, Florida, November 3, 2016.

"HR Accountability: Essential Strategies to Minimize Risk & Make Your Management Life Easier," Power Grid Engineering, LLC, Orlando, Florida, May 19, 2016.

"Promoting a Respectful Workplace & Effective Management Use of the Smart City Employee Handbook," Smart City, Lake Buena Vista, Florida, November 11, 2015.

"Hire Hard, Manage Easy: HR Training for Dealership Managers," The Dingman Group, Melbourne, Florida, October 15, 2015.

"HR 2015: Essential Strategies to Minimize Risk and Make Your Management Life Easier," 3E Consultants, Inc., Winter Park, Florida, August 12, 2015.

"Hire Hard, Manage Easy: HR Management Training," Antonio's Restaurants, Maitland, Florida, May 6, 2015.

"Make Your Mark at Clark! HR Management Training for Success," Clark Pest Control, Sacramento, California, November 13-14, 2014 and January 7-8, 2015.

"HR 2015: It's Not What It Used to Be!" American Pest, Fulton, Maryland, December 17, 2014.

"Five HR Truths That Impact Every Manager," and "Coaching and Developing Employees," Exceptional Case Services, Winter Park, Florida, October 31 and November 4, 2014.

"Performance Development: Getting the Best from Your Employees," Hispanic Business Initiative Fund, Winter Park, Florida, June 5, 2014.

"Ten Timeless HR Truths for Leaders," Smart City, Lake Buena Vista, Florida, November 13, 2013.

"Hire Hard, Manage Easy," United Subcontractors, Inc., Scottsdale, Arizona, January 15, 2013.

"Smart Hiring and Managing the Alpha Way," Alpha Insulation and Waterproofing, Inc., Atlanta, Georgia, December 1, 2012 and San Antonio, Texas, December 15, 2012.

"Sexual Harassment: It's About Respect," Metro Corral Partners, LLC (Golden Corral), Orlando, Florida and Atlanta, Georgia, April 30, 2012 and May 21-22, 2012.

"Hire Hard, Manage Easy: How to Identify Winners, Retain Talent, and Make Your Management Life Easier," Turfscape, Inc., Twinsburg, Ohio, March 8, 2012.

"HR Excellence: Making Your Management Life Easier," Fairway Lawns, Little Rock, Arkansas, February 15-16, 2012.

"HR Excellence for Managers: Hiring, Coaching, Terminating & Developing Employees," Amazon Hose & Rubber Company, Orlando, Florida, August 12, 2010.

"Performance Development: Getting the Best from Your Team Members," Smart City Telecom, Lake Buena Vista, Florida, June 22, 2010.

- "Employee Handbook and HR Training," Round Lake Christian Camp, Lakeville, Ohio, December 16, 2009.
- "HR Excellence for Managers," Smart City Telecom, Lake Buena Vista, Florida, July 7, 2008.
- "HR Excellence: Secrets for Smart Hiring, Developing Employees, Promoting Respect, and Managing Terminations," Bio-Serv Corporation, Inc., Troy, Michigan, January 24, 2008.
- "Attracting Women in Pest Management," Truly Nolen of America, Inc., Tampa, Florida, January 17, 2007.
- "HR Management Training: Coaching Employees to Excellence and Recognizing & Preventing Harassment," Oliver Exterminating Corporation, Orlando, Florida, October 16, 2007.
- "Recruiting Women into Pest Management," Rollins, Inc., Atlanta, Georgia, January 17, 2007.
- "Hire Hard, Manage Easy," Middleton Lawn and Pest Control, Orlando, Florida, December 5 & 11, 2006.
- "HR Management Training from A to Z," McCloud Services, Chicago, Illinois and St. Louis, Missouri, November 1 and 8, 2006.
- "It's About Respect: Recognizing Harassment in a Diverse Workplace," CIBER, Inc., Orlando, Florida, June 9, 2006.
- "Self-Knowledge; The Key to Your Leadership Success," Pestmaster Services, Inc., Sacramento, California, March 9, 2006.
- "HR Excellence & Preventing Harassment in the Workplace," Pestmaster Services, Inc., Sacramento, California, March 10, 2006.
- "HR Excellence in Hiring, Coaching, and Developing Employees," Fairway Lawns, Little Rock, Arkansas, January 25, 2006.
- "HR Regulations That Impact Your Business," Moreno, Peelen, & Co., LLC., Orlando, Florida, January 20, 2006.
- "Developing the Leader Within," Issa Homes, Celebration, Florida, December 13, 2005.
- "HR Excellence in Hiring, Coaching and Developing Employees," McCloud Services, St. Louis, Missouri, November 16, 2005.
- "HR Excellence in Hiring, Coaching and Developing Employees," McCloud Services, Chicago, Illinois, October 26, 2005.
- "Coaching and Developing Employees," Orange County Property Appraiser, Orlando, Florida, April 13, 2005.
- "Interviewing and Hiring Talented Employees," Orange County Property Appraiser, Orlando, Florida, January 26, 2005.
- "It's About Respect: Recognizing and Preventing Harassment in a Diverse Workplace," Orange County Property Appraiser, Orlando, Florida, December 14, 2004.
- "HR Excellence: Hire to Win," SchenkelShultz Architecture, Orlando, Florida, November 30, 2004.
- "Human Resource Management Training," Marc-Michaels Interior Design, Winter Park, Florida, April 26, 2004.

- "Human Resource Management Training," Clark Pest Control, Inc., Modesto, California, April 14-15, 2004.
- "Human Resource Management Training," Turfscape, Inc., Twinsburg, Ohio, March 30, 2004.
- "Respectful Workplace Training," Buy Owner, Inc., Deerfield Beach, Florida, February 10, 2004.
- "Human Resources Training," Fairway Lawns, Little Rock, Arkansas, December 16-17, 2003.
- "It's About Respect: Recognizing Harassment in a Diverse Workplace," Issa Homes, Inc., Celebration, Florida, June 17, 2003.
- "Human Resource Management Training," Tierra Verde Resources, Inc., Encinitas, California, May 21, 2003.
- "Bringing Out the Best in Your Y2K Employees," McCloud Services, Chicago, Illinois, February 18, 2003.
- "Hiring & Coaching Employees to Excellence," Orange County Clerk of the Court, Orlando, Florida, April 8, 2002.
- "Supervisory Training for the Managers' HR Reference Manual and Employee Handbook," Colorado Boxed Beef Company, Auburndale, Florida, February 6 and 7, 2001.
- "Department Head Training for the Managers' HR Reference Manual and Employee Handbook," Colorado Boxed Beef Company, Kissimmee, Florida, January 9 and 10, 2001.
- "Understanding & Coaching Y2K Employees," City of Titusville, Titusville, Florida, October 5, 2000.
- "Eliminating the Top 10 Wage and Hour Liabilities in Your Business," The Garden Center Management Group, Utica, Michigan, June 20, 2000.
- "Interviewing & Hiring; How to Identify the Winners," The Garden Center Management Group, Utica, Michigan, June 20, 2000.
- "Finding, Hiring, and Keeping Talent in the New Millennium," Toptech Systems, Inc., Orlando, Florida, April 16, 2000.
- "Understanding and Coaching the Y2K Employee," Rockwell Collins, Melbourne, Florida, April 11, 2000.
- "The Employment Arena of 2000; New Realities, New Challenges," Sapiens Americas, Inc., Las Vegas, Nevada, February 19, 2000.
- Pepsi Bottling Ventures, numerous management training programs between 1999 and 2000, Raleigh, North Carolina.
- "The Employment Arena of 2000; New Realities, New Challenges," Clark Pest Control, Lodi, California, September 3, 1999.
- "The Employment Arena of '99; New Realities, New Challenges," Arnold Palmer University, Orlando, Florida, February 25, 1999.
- "The Employment Arena of '99; New Realities, New Challenges," J & L Building Materials, Inc., Frazer, Pennsylvania, January 20, 1999.
- "The Employment Arena of '99; New Realities, New Challenges," Wiginton Fire Sprinklers, Inc., Lake Mary, Florida, November 20, 1998.
- "Smart Hiring Does Not Happen by Accident," Ripley's Aquarium, Myrtle Beach, South Carolina, June 23, 1998.

“Management Development Training,” Ripley’s Aquarium, Myrtle Beach, South Carolina, Summer 1998.

“Smart Hiring Does Not Happen by Accident,” Pepcom Industries, Inc., Raleigh, North Carolina,
March 17, 1998.

“The Employment Arena of '98; New Realities, New Challenges,” Wiginton Fire Sprinklers, Inc., Lake
Mary, Florida, April 17, 1998.

“Improving Communication & Understanding,” Childhood Development Services, Inc., Ocala, Florida,
September 23, 1997.

“Management Training and Development,” Phoenix International Ltd., Inc., Orlando, Florida, July 9, 1997.

“Substance Abuse in the Workplace,” Tri-City Electrical Contractors, Inc., Altamonte Springs, Florida,
December 16, 1991.

*Lists are not all-inclusive; they include in-person seminars, presentations, and trainings only. In addition, numerous materials/presentations that were developed and/or delivered prior to 1996 are maintained by a previous employer.

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